

CE Broker Course #	
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Application to offer continuing education	for (see below for fo	cus/content areas):	
Ohio Chemical Dependency Professionals	Board		
☐ Chemical Dependency Counselor	☐ Chemical Dependency Counselor ☐ Prevention Professionals		
Ohio Counselor, Social Worker, and Marria	ige & Family Therapis	st Board	
□ Counselors	Social Workers		
Ohio Supreme Court			
Attorney & Judicial Professional Condu	ict		
Program Title			
School - De-Escalation and Prevention Tro	aining		
Program begin date Open		Location(s) (City, State) Dayton, Ohio	
Number of clock hours requested (one clounch are excluded). <u>19</u>	ock hour=60 minutes	of direct contact; breaks and	

Description: (Explain how the content of this program directly relates to the area(s) that are checked below)

The school environment, staff, and support providers are a vital part of adolescent's psychosocial development and stability. As such, modeling appropriate behavior, creating safe environments, and developing healthy relationships assist students in developing adaptive coping mechanisms (Oehlberg, 2008). Positive relationships within a school environment contribute to a climate of respect and trust and increase the likelihood of students seeking help from staff when needed (U.S. Dept. of Homeland Security, 2013).

The school de-escalation and prevention training assists school faculty and providers in creating a supportive learning environment and a network of psychosocial support for adolescents. We accomplish this goal by assisting participants to explore research and interventions surrounding [1] human growth and development and [2] social/cultural perspective.

In the Human Growth and Development, participants are exposed to three learning modules: **[1.a]** The Foundations module, **[1.b]** Family Systems, and **[1.c]** Child and Adolescent Development module.

- [1.a] The Foundations module assesses participant's self-awareness related to personality, stress resilience and competency in managing emotions. By understanding themselves, staff can minimize the effects of secondary traumatic stress and serve as positive role models for students.
- [1.b] The Family System modules assist participants explores how family dynamics contribute to adaptive or maladaptive behavior tendencies of students. By understanding how family dynamics influence a students lack of differentiation, adverse triangulation formation, familial emotional process, family emotional projection, and multigenerational value transmission, participants can strategically intervene and de-escalate harmful or aggressive behaviors tendencies in students.
- [1.c] The Child and Adolescent module discussed the seminal research theory on child and human development of Erik Erikson (Psychosocial Development Framework), John Bowlby (Attachment Theoretical Model), and Diana Baumrind (Parenting Styles). Having a basic



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knowledge of theory helps participants identify appropriate interventions in student engagement scenarios.

In the Social/Cultural perspective, participants are exposed to three learning modules: [2.a] Understanding Diversity & Culture and [2.b] Understanding Trauma/Community Context/Gang violence, and [2.c] Classroom Behavior Management.

- **[2.a]** The Understanding Diversity & Culture module exposes the participant to their level of cultural competency, including topics of micro-aggressions, verbal, nonverbal, and intentional or unintentional communication styles that negatively affect student's cultural identity, self-esteem and contributes to maladaptive responses. By exploring cultural competency, participants can learn, implement, and model effective intervention grounded in Carkuff's Helpina model.
- **[2.b]** The Trauma/Community Context/Gang Violence module presents research on neurocognitive processing of trauma, brain function, and rewiring of the brain. By reviewing the influence of the nervous system on the para-sympathetic and sympathetic response to stress, staff can better understand how trauma and violence affect behavior, concentration, reactions, and contributes to substance use. Also, this module will discuss ways to support students.
- [2.c] The Classroom Behavior Management module explores healthy and collaborative boundaries and expectations. In this section, staff develops a model for effective management, collaboration, agreement, and easy to follow rules. Listening skills are practiced to help staff identify the underlying emotions behind verbal expressions and demonstrate empathetic response. Participants also understand the difference between reactive and responsive communication and the importance of non-verbal communication.

School-based interventions such as this de-escalation training program, including social-emotional curriculums, show a 10% decrease in emotional distress and a 9% decrease in behavioral issues (Durlak, Weissberg, Dymnicki, Taylor, & Schellinger, 2011). Students who perceive a positive school climate - including positive relationships with staff and peers as well as a safe and stable environment - experience decreased absenteeism and lower rates of suspension (Thapa et al., 2013).

Specific measurable objectives of the presentation:

The following are the measurable objective per module being presented:

[1] Human Growth and Development

[1.a] Foundations Module

Measurable Objectives: Participants will: 1) Identify personality and temperament traits, 2) Evaluate how personality influences you at work, 3) List stress triggers and self-care activities, and 4) Reflect on areas of potential growth.

[1.b] Family Systems Module

Measurable Objectives: Participants will: 1) Distinguish family roles and generational cycles, 2) Explore components of Family Systems Theory, 3) characteristics and traits that influence an individual's behavior, and 3) Formulate how family dynamics influence behaviors and interventions.



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[1.c] Child and Adolescent Development Module

Measurable Objectives: Participants will: 1) Understand attachment styles, 2) Identify the four parenting styles, 3) Recognize the physical, cognitive, and social changes that occur in childhood and adolescence, 4) Demonstrate the external systems that influence adolescent development, 5) Practice implementing growth mindset strategies, and 6) Discuss ways to promote positive youth development.

[2] Social/Cultural Perspective

[2.a] Understanding Diversity & Culture

Measurable Objectives: Participants will: 1) Identify micro-aggressions, 2) Practice responding to micro-aggressions, 3) Experience the importance of cultural competency in the school/classroom setting, and 4) Discuss how to implement micro-affirmations in the school/classroom setting.

[2.b] Understanding Trauma/Community Context/Gang violence:

Measurable Objective: Participants will: 1) Imagine how trauma affects individuals, 2) Examine the physiological response to trauma, 3) Identify various trauma responses, and 4) Learn how to support at-risk students.

[2.c] Classroom Behavior Management.

Measurable Objective: Participants will: 1) Create effective classroom rules and expectations, 2) Practice listening and responding with empathy, and 3) Experiment with non-verbal communication.



Outline: (please note any breaks as a topic)

Begin & end time	Topic	Amount of time
(must show time of day,	Please provide a detailed outline of the content of	Number of minutes
not just length of time)	the presentation. The items detailed should	
N1/A	correspond to the measurable objectives.	4.11
N/A	Foundations Module:	4 Hours
	Welcome and Introductions(15 minutes) Key Learning Objectives	
	Icebreaker Exercise(15 minutes)	
	Personality Development(30 minutes)	
	Genetics & Personality (30 mins)	
	Personality Screening Tools Discussion(1 hour)	
	(Big Five Personality Traits Inventory)	
	(Leadership Style Traits Inventory)	
	(Emotional Intelligence Trait Inventory)	
	(Human Behavior Perspective Inventory)	
	Stress Management(1 hour)	
	Triggers & Warning Signs of Stress	
	Self-Care Assessment	
	Reflection Activity(30 minutes)	
N/A	Family Systems Module:	3 hours
	Welcome(10 Minutes)	
	Key Learning Objectives	
	Family Systems Theory(90 Minutes)	
	Genograms	
	Components of Family Systems	
	Theory	
	Dysfunctional Family Constellation(30 Minutes)	
	Functional Family Constellation(30 Minutes)	
	Putting it all together(20 Minutes)	
	Family Feedback Loop	



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N/A	Child and Adolescent Development Module Welcome(5 Minutes)	3 hours
	Key Learning Objectives	
	Attachment and Bonding(20 minutes)	
	What is attachment?	
	Types of attachments Parenting Styles(20 minutes)	
	Development Tasks of Childhood(30 minutes)	
	Developmental Tasks of Adolescence(30 mins) External Influences	
	Growth Versus Fixed Mindset(45 minutes) Reframing Activity	
	Supporting Students(30 minutes) Positive Youth Development	
	Understanding Diversity and Culture Module:	
	Key Learning Objectives(15 minutes) Knowledge Poll Exercise	3 hours
	Racial Micro-aggressions(1 hour)	
	What is a racial micro-aggression?	
	How can we respond?	
	Cultural Competency(1 hour) What is cultural competency?	
	Why is it important in schools?	
	What can we do?(45 minutes)	
	Carkhuff's Helping Model	
	Micro-affirmations Reflection Activity	
N/A	Understanding Trauma/Community	3 hours
,	Context/Gang violence Module:	
	Welcome(15 Minutes)	
	Key Learning Objectives	
	Trauma Exercise Understanding Trauma(30 minutes)	
	Types of Trauma	
	Physiological Impact of Trauma(1 hour)	
	Nervous System & Neurotransmitters	
	Psychological & Biological Feedback Loops	
	Trauma Effects(45 minutes)	
	Internalizing & Externalizing Behaviors	
	Supporting Students(30 minutes)	
	Environment, Self-Regulation &	
	Relationships	



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N/A	Classroom Behavior Management Module: Welcome	3 hours
	Para-verbal communication Putting it all together Exercise(45 minutes)	

Total time: 19 hours

Instructor Name(s) and credentials (Attach current resume)
Luis E. Lopez, LCPC (See Attached CV)
Instructional methods to be used:
In person instruction and or Virtual instruction
Evaluation:
ADAMHS standard evaluation to be used unless otherwise attached.
Please attach/include a copy of your PowerPoint and any handouts (if using).

Ohio Counselor, Social Worker, and Marriage & Family Therapist Board		
Counselors	Social Workers	
 ☐ Human growth and development ☐ Counseling theory ☐ Counseling techniques ☐ Group dynamics, processing, and counseling ☐ Appraisal of individuals ☐ Research and evaluation ☐ Professional, legal and ethical responsibilities ☑ Social and cultural foundations ☐ Lifestyles and career development ☐ Clinical psychopathology, personality and abnormal behavior ☐ Evaluation of mental and emotional status ☐ Diagnosis of mental and emotional disorders ☐ Methods of intervention and prevention of mental and emotional disorders ☐ Ireatment of mental and emotional disorders ☐ Supervision ☐ Administration 	SW Theory SW Methods Human Development & Behavior Social Welfare & Policy SW Values & Ethics SW Research Supervision SW Administration SW Practice for Special Populations Other	



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Chemical Dependency Counse	Prevention		
Category	# Hours	Category	# Hours
C1 - Theories of Addiction/Addiction Knowledge		P1 - Planning & Evaluation	
C2 - Counseling Procedures & Strategies with Addicted Populations		P2 - Education & Service Delivery	
C3 - Group Process & Techniques Working with Addicted Populations		P3 - Communication	15
C4 - Assessment & Diagnosis of Addiction		P4 - Community Organization	
C5 - Relationship Counseling with Addicted Populations		P5 - Public Policy & Environmental Change	
C6 - Pharmacology		P6 - Professional Growth & Responsibility	4
C7 - Prevention Strategies		P7 - Ethics	
C8 - Treatment Planning			
C9 - Legal & Ethical Issues in Counseling			
Other			

Ohio Supreme Court (Continuing Legal Education)
Attorney & Judicial Professional Conduct
Legal Ethics (must be related to the Ohio Rules of Professional Conduct) Professionalism (must be related to professionalism, including A Lawyer's Creed and A Lawyer's Aspirational Ideals adopted by the Supreme Court of Ohio) Alcoholism, Substance Abuse, or Mental Health issues (must include causes, prevention, detection, and treatment alternatives.) Access to justice & fairness (interacting with self-represented litigants; Encouraging pro bono representation; Accommodating language interpretation; Assuring fairness in matters of race, ethnicity,
foreign origin, religion, gender, sexual orientation, disability, socio-economic status, or other relevant topics.)
Course Materials – Total Number of Pages
When are materials distributed? Before Program At program Electronic Other, Please explain
Please explain how this activity's subject matter will improve the professional competence of attorneys in their work as attorneys. (CCLE Reg. 406(A))
Please explain exactly what legal services will be improved by attorneys' attendance at this activity, and how those legal services will be improved. (CCLE Reg. 406(B)).